

## Calculating the Differential DC 14 & 30 Tapers

When working your Zone A DC 30 members on a job in DC14, a contractor needs to pay those DC 30 individuals an extra \$5.08 per hour since the DC 14 total package is higher than the DC 30 package.

**Differential = \$5.08**

<b>Journey Workers</b>	<b>DC 30 – Zone A</b>	<b>DC 14</b>
Hourly Wages	\$53.05	\$53.05
Fund Contributions		
Health & Welfare	\$14.83	\$15.76
MRA	\$ 1.25	NA
Pension	\$ 9.45	\$13.49
RSP	\$ 0.45	\$ 2.70
Joint Cooperation	NA	\$ 0.55
Education & Scholarship	NA	\$ 0.10
Apprenticeship	\$ 1.55	\$ 1.86
LMIDF	\$ 1.65	NA
IUPAT-LMCI	\$ 0.10	NA
IUPAT-Apprenticeship	\$ 0.10	NA
<b>TOTAL</b>	<b>\$82.43*</b>	<b>\$87.51*</b>

*\*Note – The NIPDI Contribution (DC30) and Industry Advancement (\$0.32 DC14/ FCAC) amounts do not calculate into the differential.*

All the above number calculations will be different for those companies in Zones B or C as well as for Apprentices, Foreman, and General Foreman. Please see the DC30 Wage Rate Sheet Effective June 1, 2024-May 31, 2025 for each of the correct wage rates.

As opposed to placing the differential \$5.08 on the worker's check, we suggest placing the money into the worker's RSP to avoid paying taxes on that amount.

Calculating the Differential DC 14 – DC 30 Tapers as of June 1 2024